

Dar es Salaam Merchant Group **QUARTERLY NEWSLETTER**

June, 2023



Dar es Salaam
Merchant
Group



Foreword

DMG

Welcome to another edition of DMG's Newsletter for 2023! It is with great pleasure that we bring you a roundup of exciting events and milestones that have unfolded at DMG over the past three months (April - June 2023)

As we dive into the pages ahead, we warmly invite you to join us in celebrating our achievements, recognize the splendid work of our team and embrace the opportunities that lie ahead.

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Dear Family and Friends,

I hope this message finds you in good health and high spirits. As we enter the second half of the year, I am delighted to extend my warmest greetings and sincere appreciation to every one of you who has contributed to the growth and success of DMG so far.



Over the past three months, our team has worked tirelessly to drive our vision forward and bring positive change. Through this course of time, we were able to deliver the first batch of 8M Fiberglass Fishing Boats to the Ministry of Blue Economy, Zanzibar, we also commenced a major rehabilitation of MV Kitunda Ferry in Mtwara; continued with a production of DMG's own 12M Fiberglass Fishing Boats and so many other news that you will read in this newsletter.

We continue to strive for excellence, as our vision states "...aspire to become the best company in Africa with the highest standard of professionalism and expertise in the fields that we operate" by investing more in new technology, systems and related skills to our team.

Once again, I extend my heartfelt appreciation for your ongoing support and commitment to make DMG prosper, YOUR WIN. OUR WIN!

With warmest regards,

Rayton Kwembe

Managing Director

Dar es Salaam Merchant Group

KICK-OFF OF MV. KITUNDA MAJOR REHABILITATION IN MTWARA

Dar es Salaam Merchant Group officially started a major rehabilitation of MV Kitunda Ferry in Mtwara, MV Kitunda is TEMESA's Ferry that operates between Lindi and Kitunda village.

The rehabilitation of MV Kitunda involves installing safety and fire system, steel works, wheelhouse repair, painting works, cathodic protection of hull, bollards and mooring, navigation and communication equipment as well as electrical system installation.

Tanzania Electrical, Mechanical and Electronics Services Agency (TEMESA) handed over MV Kitunda Ferry for major rehabilitation after DMG completed the repair of the MV Kilambo and MV Tanga ferried a few months ago.

The ongoing rehabilitation of MV Kitunda is expected to be completed on July 2023.



SOFT SKILLS ENHANCEMENT TO NIT STAFF BY NURU ACADEMY

NURU Academy is a Training Unit run by Dar es Salaam Merchant Group that specializes in Leadership and Business Management Skills. It started as an internal training unit for DMG staff, and now it is expanding to reach more professionals outside of DMG.

Thus, DMG facilitated a one day training session to NIT teaching and non-teaching staff that covered various topics such as People Management, Attitude, Personality, Managerial Skills and Leadership Skills.

The training session was applauded by the NIT's Director of Academics, Research and Consultancy (DR-ARC), Dr. Eng. Prosper Mgaya.



DMG FOSTERS TEAM COHESION DURING RAMADAN

It is the culture of Dar es Salaam Merchant Group to organize an iftaar for our staff, where we get to come together in our humanness and express love and generosity towards each other, especially during Ramadan.

It was a good platform for all colleagues from different departments and companies within DMG to come together and share joyous sense of togetherness and appreciation for the diversity within the DMG Family.

At events like these, we get to reflect on our corporate values in order to continuously create and maintain an inclusive work environment where every employee feels valued and respected.



DMG DELIVERS FIBERGLASS FISHING BOATS TO THE MINISTRY OF BLUE ECONOMY IN ZANZIBAR

Dar es Salaam Merchant Group was contracted by the Ministry of Blue Economy of Zanzibar in 2022 to manufacture 131 8M Fiberglass Fishing Boats that will contribute to the revolution of the Fisheries Industry in Zanzibar.

The production of the boats started at December 2022 and completed on March 2023, pending for inspection and approval by the respective Ministry. In May 2023, the first batch of fully equipped 8M boats was delivered to the Ministry of Blue Economy, Zanzibar ready for operations.

In the production of these fiberglass boats, we have ensured high quality and longest lifespan through an investment in technology, modern equipment and experienced staff in our boatyard in Mangapwani.



HERI FOUNDATION CELEBRATES 2ND ANNIVERSARY AT MALAIKA KIDS ORPHANAGE CENTER

HERI Foundation is a non-governmental organization that advocates for equitable access to quality health care and education for all. HERI was established as part of Dar es Salaam Merchant Group (DMG) for co-ordinating and overseeing the company's Corporate Social Responsibility (CSR) and Community Engagement.

Two years after her establishment, HERI Foundation led by its Executive Director – Ms. Susan Ngole, visited Malaika Kids Orphanage in Mwananyamala, Dar es Salaam and donated various items including food, clothing and other essentials to support the children's welfare.

HERI Foundation takes pride in establishing a new partnership with this center and hope to contribute more in fulfilling dreams and ambitions of children living at Malaika Kids Center.



HERI FOUNDATION CONTRIBUTES TO EDUCATION SECTOR DEVELOPMENT IN PANGANI, TANGA

HERI Foundation donated funds to Pangani East Ward, Tanga for procurement of materials and technical expertise to renovate classrooms at Funguni Primary School, in order to improve the learning and teaching environment for students.

To compliment the efforts in fulfilling essential classroom requirements, the Foundation launched a campaign to call for stakeholders across the globe to support this initiative by donating funds to cater for other essentials especially desks.

At the first phase, we were able to renovate two classrooms and make 40 new desks that can sit up to 120 students. We appreciate the contribution made by our donors and look forward to their support in the near future.



TEMESA'S OFFICIAL VISIT TO MV KITUNDA'S SITE



Executive Director of Tanzania Electrical, Mechanical, and Electronics Services Agency (TEMESA), Mr. Lazaro N. Kilahala, paid an unannounced visit at site in Mtwara to assess the progress of MV Kitunda Ferry rehabilitation, undertaken by DMG.

Kilahala's visit aimed to ensure the timely completion of the repair project and assess the quality of work being conducted. He was satisfied with the quality and speed of the rehabilitation, he insisted that the projects completes on time.

DMG CELEBRATES FAMILY DAY WITH HERI FOUNDATION AND MALAIKA KIDS

Dar es Salaam Merchant Group and HERI Foundation staff with their families together with the children from Malaika Kids Center gathered at Dar es Salaam Zoo, Kigamboni to celebrate the DMG's Family Day; a day full of events, laughter and togetherness.

DMG's Family Day is held every year in order to promote a healthy work-life balance, strengthen the sense of community and develop relationships between all staff and their families.

Employees and their loved ones enthusiastically participated in various activities and games designed to cater for all age groups.



DMG STRESSES ON THE IMPORTANCE OF STAFF WELLNESS

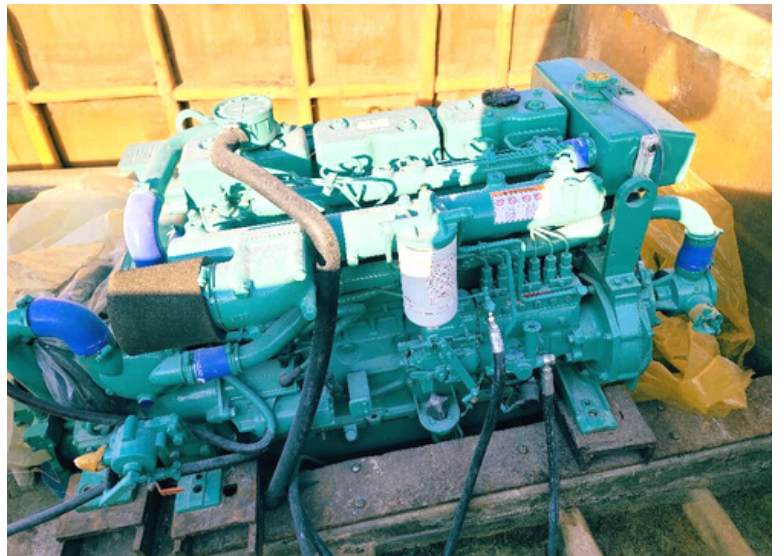
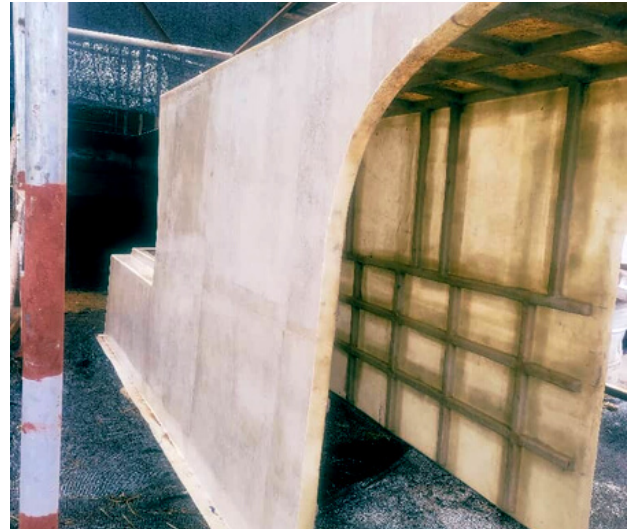
Dar es Salaam Merchant Group is taking steps to improve staff health and well-being by introducing exercise sessions led by an external Professional Trainer every Friday.

These sessions are continuation of good practices that we have been doing to maintain good health for staff; all employees participate in different kinds of exercises such as yoga, aerobics, running and sports; especially football.

The DMG Football Team has already played various friendly games with teams from private and government institutions such as NBC, Stanbic, NSSF etc. DMG invites other teams from different corporate offices for friendly games.



DMG's Fiberglass (12-Meters) Production, Mangapwani, Zanzibar



DMG'S FAMILY DAY HIGHLIGHTS





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Your Win, Our Win

If you have any feedback, please send it to:

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